

## OUR COMMITMENT TO HSEQ

The business success of HydroVolve depends on our ability to continually improve the quality of our services and products while protecting people and the environment.

Emphasis must be placed on ensuring human health, operational safety, environmental protection and quality enhancement.

This commitment is in the best interests of our customers, our employees, our contractors and other stakeholders.

HydroVolve requires the active commitment to, and accountability for, QHSE from all employees and contractors. Management has a leadership role in the communication and implementation of, and ensuring compliance with, HSEQ policies and standards.

The HS and EQ Management systems are regularly reviewed by Senior Management and are subject to both internal and external audit.

## Our HSEQ Principles

We are committed to

- Protect, and strive for improvement of, the health, safety and security of our people at all times – reducing hazards, injury to personnel, ill health and pollution;
- Eliminate Quality non-conformances and HSE accidents;
- Meet or exceed specified customer requirements and ensure continuous customer satisfaction;
- Set Quality & HSE performance objectives, resource accordingly, measure results, assess and continually improve processes, services and product quality, through the use of an effective management system;
- Ensure all employees are competent to perform their tasks and provide the necessary training;
- Plan for, respond to and recover from any emergency or business disruption;
- Minimize our impact on the environment through pollution prevention, reduction of natural resource consumption and emissions, and the reduction and recycling of waste;
- Communicate and consult openly with internal and external stakeholders and ensure an understanding of our HSEQ policies, standards, programs and performance;
- Use fact-based data to deliver product excellence;
- Work interdependently with our clients, suppliers and business partners to seek out mutually beneficial relationships that improve HSEQ performance.

This Policy shall be regularly reviewed to ensure ongoing suitability. The commitments listed are in addition to our basic obligation to comply with all applicable laws, regulations and codes of practice where we operate. This is critical to our business success because it allows us to systematically minimize all losses and adds value for all our stakeholders.

Our HSEQ Management System shall be certified to ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018



**Peter Moyes**  
Chief Executive Officer  
HydroVolve Ltd      01/09/2025